



Dean of AgResearch – UT Institute of Agriculture

General Description:

The Dean of The University of Tennessee AgResearch is administratively responsible to the Chancellor of the Institute of Agriculture. The Dean works collaboratively with the administrative leadership team of the Institute, which includes Deans of the College of Agricultural Sciences and Natural Resources, UT Extension, and the College of Veterinary Medicine, to fulfill the Institute's research, teaching, and outreach objectives. The Dean of AgResearch is responsible for administration of agricultural and natural resource research programs within the Institute of Agriculture, including 10 research and education centers located across the state.

Duties and Responsibilities:

Primary responsibilities of the Dean are to:

- Provide visionary leadership, administration, and advocacy, and executing a vision consistent with other University and UTIA strategic directions and with the land grant mission
- Demonstrate an understanding of and appreciation for the land grant mission, and provide support to all land grant mission areas within the Institute
- Promote innovative ideas in research programs and initiatives that meet local, national, and global needs
- Demonstrate an ambitious approach to science and promote excellence in the field
- Recruit and retain well-qualified faculty and staff
- Provide physical and financial oversight of campus and field research facilities
- Support faculty in pursuing extramural awards, contracts and gifts
- Provide oversight and budgetary responsibility for the UTIA Office of Sponsored Programs
- Establish and enhance relations with key partners including federal and state agencies, private industry, and foundations, and strengthen partnerships with UT Knoxville and other institutions within the UT System, Tennessee State University, and the Oak Ridge National Laboratory
- Provide oversight for the UTIA Compliance Officer and work closely with the UT Knoxville Office of Research on matters of institutional compliance

- Lead AgResearch to a position of national prominence in agricultural and natural resource-related research and advance scholarly excellence in all land grant mission areas

QUALIFICATIONS

Education:

Candidates must have an earned doctorate in agriculture science, natural resources or closely related field, with evidence of a scholarly record to qualify for tenure as a full professor in a University of Tennessee Institute of Agriculture academic department.

Experience:

Candidates must have demonstrated leadership skills and abilities. Candidates must possess an outstanding record of research and other academic accomplishments and demonstrate a broad understanding of agricultural production systems, natural resources, and the environment. Preference will be given to candidates that have experience in administering higher education agricultural research programs, including oversight of budgets, personnel and facilities.

Skills

The Dean will have significant knowledge and understanding of higher education. Specific skills include:

- Progressive administrative experience including knowledge of, appreciation for, and commitment to the philosophy and programs of land grant institutions
- Excellent oral and written communication skills and outstanding listening skills
- Ability to communicate with a variety of stakeholders including industry partners, agribusiness producers, Extension agents, federal agencies and other diverse audiences
- Commitment to quality and integrity
- Ability to inspire and effectively manage faculty and staff and lead the land grant research programs at the University of Tennessee
- Knowledge of emerging technologies
- Budget administration experience and experience supervising personnel
- A track record of achievement in the areas of equal employment opportunity and affirmative action and a demonstrated commitment to promoting and fostering diversity
- Ability to create and maintain effective partnerships and working relationships both internally and among external stakeholders

- Ability to strengthen the research and education centers to ensure they remain on the cutting edge, providing relevant research and solutions in support of farmers, producers and other industry partners across the state
- Transparency in decision-making and accountability for resource management
- Recognition of, and appreciation, for local, regional and state needs and rural economic development
- Success in working with a team and effectively leading direct reports
- Strong commitment to support graduate student education
- Ability to travel frequently

Applications should include a letter of application, curriculum vitae, and names and contact information for five professional references. Nominations are encouraged and may be sent via e-mail to Ms. Ashlie Czyz using the contact information below. Applications and nominations will be accepted until the position is filled, and review of applicants will begin on August 1, 2018. Interested candidates should submit application packets to Ms. Czyz at the following address.

Ashlie Czyz
Director of HR Programs and Executive Recruiter
The University of Tennessee System
826 Andy Holt Tower
1331 Circle Park Drive
Knoxville, TN 37966
aczyz@tennessee.edu

All qualified applicants will receive equal consideration for employment and admission without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, genetic information, veteran status, and parental status. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, the University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the university. Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), the ADA (disability), the Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity, 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.